



# Gaia's women in science

## A comparison between 2018 and 2022

More female managers!

Stable female contribution in Gaia DPAC

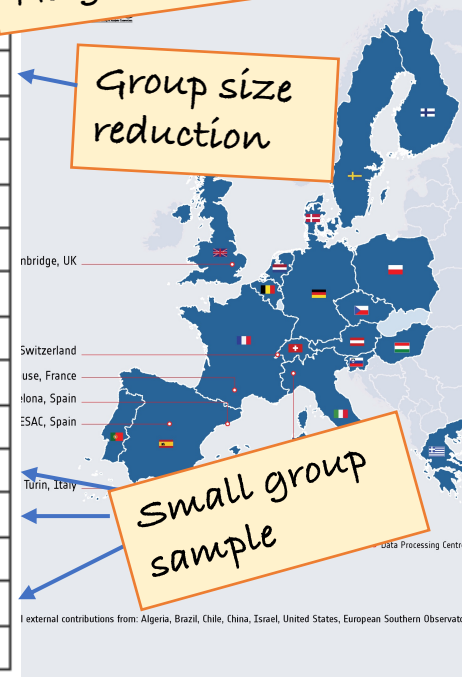
Compare to IAU 2021 = 21% female

Technique used: Guessing based on name  
Why? No gender data stored

11 Feb / Women in Science  
 • Gaia's Women in Science 2022  
 • Gaia's Women in Science 2018  
 8 March / International Woman's day  
 • Gaia's women in Science - CU8

Credit: esa

Gaia Data Processing and Analysis Consortium	Percentage of women (status 2018)	Percentage of women (status 2022)
Entire consortium	25%	26%
CU1 (System Architecture)	23%	19%
CU2 (Data Simulations)	36%	50%
CU3 (Core Processing)	20%	21%
CU4 (Object Processing)	13%	19%
CU5 (Photometric Processing)	33%	32%
CU6 (Spectroscopic Reduction)	34%	31%
CU7 (Variability Processing)	27%	32%
CU8 (Astrophysical Parameters)	33%	34%
CU9 (Catalogue Access)	26%	26%
DPCB - Barcelona	8%	8%
DPCC - CNES, Toulouse	38%	27%
DPCE - ESAC, Madrid	10%	16%
DPCG - Geneva	18%	17%
DPCI - IoA, Cambridge	14%	23%
DPCT - Torino	22%	20%



Gaia Data Processing and Analysis Consortium	Chair / Manager (status 2018)	Chair / Manager (status 2022)
CU1 (System Architecture)	Male	Male
CU2 (Data Simulations)	Female	Female
CU3 (Core Processing)	Male	Male
CU4 (Object Processing)	Male	Shared (33% Female, 66% Male)
CU5 (Photometric Processing)	Male	Male
CU6 (Spectroscopic Reduction)	Female	Female
CU7 (Variability Processing)	Male	Male
CU8 (Astrophysical Parameters)	Male	Female
CU9 (Catalogue Access)	Male	Male
<b>Coordination Unit Managers</b>	<b>78% Male, 22% Female</b>	<b>60% Male, 40% Female</b>
DPCB - Barcelona	Male	Male
DPCC - CNES, Toulouse	Female	Female
DPCE - ESAC, Madrid	Female	Female
DPCG - Geneva	Male	Male
DPCI - IoA, Cambridge	Female	Female
DPCT - Torino	Male	Male
<b>Data Processing Centres Managers</b>	<b>50% Male, 50% Female</b>	<b>50% Male, 50% Female</b>
<b>DPAC Executive Board</b>	<b>66% Male, 33% Female</b>	<b>53% Male, 47% Female</b>
<b>Chair / Deputy Chair</b>	<b>Male / Female</b>	<b>Male / Female</b>